



**Los Angeles County
Affordable Housing
Solutions Agency**

INSPECTOR GENERAL



A VISION FOR INTEGRITY AND ACCOUNTABILITY

The Los Angeles County Affordable Housing Solutions Agency (LACAHSa) is at the forefront of addressing one of the most critical challenges in the region—the need for safe, stable, and affordable housing for all residents. Funded by Measure A, a statewide ballot initiative, LACAHSa will receive 36% of the allocation. To uphold the highest standards of transparency, accountability, and ethical governance, LACAHSa is establishing the Inspector General (IG) position to provide independent oversight of the agency's operations. The IG will ensure that LACAHSa & programs are effectively managed, free from fraud and abuse, and compliant with local, state, and federal housing regulations.

The Inspector General will be the first person to hold this role within LACAHSa. With this appointment comes the unique opportunity to build the oversight structure from the ground up. The IG will be responsible for appointing and leading the first Oversight Commission, which will act as an independent body overseeing LACAHSa's financial activities, programmatic effectiveness, and policy adherence. By reporting directly to this Commission, the IG will be instrumental in ensuring that public resources are used efficiently and in alignment with LACAHSa's mission.

This is an extraordinary opportunity to join a team that will shape the future of affordable housing oversight in Los Angeles County. As the first Inspector General of LACAHSa, the selected candidate will lay the foundation for a transparent, accountable, and ethical governance structure, ensuring that affordable housing programs remain fair, effective, and free from corruption. For dedicated professionals driven by public trust, government integrity, and housing justice, this position offers an unparalleled opportunity to make a lasting impact.

INDEPENDENCE AND OVERSIGHT STRUCTURE

The Inspector General will operate with full independence, reporting directly to the LACAHSO Oversight Commission and to the Board. The IG will work closely with agency leadership in a collaborative and cooperative manner. This reporting structure reinforces the integrity of the IG's role and ensures that oversight efforts remain objective and impartial. To further protect against external influence, this position will be appointed for a fixed term (e.g., four years), ensuring long-term stability in governance.

One of the IG's first responsibilities will be to form and appoint members to the inaugural Oversight Commission, ensuring a balanced and diverse group with expertise in housing policy, financial oversight, and public accountability. The IG will work closely with this Commission to establish governance frameworks, operational protocols, and reporting mechanisms that will set the foundation for long-term oversight and accountability.

A key function of the IG will be to provide the Oversight Commission with regular reports on LACAHSO's operations and programs. These monthly and quarterly reports will detail audit findings, financial reviews, investigative outcomes, and policy recommendations. The IG will also play a direct role in the budgeting process, recommending financial allocations for the Office of the Inspector General, ensuring adequate resources for effective oversight. The Oversight Commission will review and approve these budget recommendations, maintaining financial transparency.

This role will be instrumental in shaping LACAHSO's oversight mechanisms, fostering a culture of ethics, compliance, and transparency from the agency's inception.



ROLE OF THE INSPECTOR GENERAL

This is an executive-level leadership role requiring a seasoned professional with extensive experience in auditing, compliance, investigations, and risk management within the public sector. The individual chosen for this position must be committed to government integrity, fair housing policies, and public trust, ensuring that LACAHSa becomes a model of ethical and responsible governance. Amongst the responsibilities and requirements is that the agency, led by the Office of the Inspector General and in partnership with the citizens' oversight committee, shall conduct a comprehensive review of all projects and programs implemented under the expenditure plan every five years. The review shall evaluate project and program performance and make recommendations to improve plan performance, based on current practices, best practices, and organizational changes that could improve coordination.

There are several key components of the role of the Inspector General which are outlined in the enabling legislation and include the following:

Policy Review and Recommendations

A key function of the IG's role is to analyze, assess, and improve LACAHSa's policies. The IG will work with the Oversight Commission to develop policy recommendations that strengthen internal controls, improve procurement procedures, and enhance tenant protections. By studying best practices from other housing oversight agencies, the IG will integrate proven strategies to optimize efficiency and accountability within LACAHSa.

Stakeholder Engagement and Public Accountability

The Inspector General will facilitate the Commission's interest to act as a bridge, between LACAHSa and key stakeholders, including tenants, housing advocates, policymakers, and the general public. Regular engagement with these groups will ensure transparency, responsiveness, and trust in LACAHSa's governance. Through legislative hearings, media briefings, and public forums, the IG will represent LACAHSa's commitment to ethical and responsible governance. Additionally, the IG will design and implement ethics and compliance training programs for LACAHSa employees, the Board and the Commission, ensuring that integrity and accountability are embedded throughout the agency's operations.

Audit, Compliance, and Risk Management

The Inspector General will lead independent audits, investigations, and reviews to assess LACAHSa's financial integrity, operational efficiency, and regulatory compliance. By developing and implementing risk assessment frameworks, the IG will proactively identify and mitigate vulnerabilities in affordable housing programs, contracts, and funding mechanisms. Through a continuous monitoring process, the IG will ensure that local, state, and federal housing laws are followed and that public funds are allocated responsibly and efficiently.

Fraud, Waste, and Abuse Investigations

In cases of suspected fraud, waste, abuse, or ethical misconduct, the IG will conduct independent investigations and ensure that violations are addressed promptly and appropriately. The IG will establish and manage a confidential whistleblower system, allowing employees, tenants, and stakeholders to report concerns anonymously without fear of retaliation. In cases where misconduct is identified, the IG will coordinate with law enforcement, regulatory agencies, and external auditors to pursue appropriate actions and ensure accountability.



THE IDEAL CANDIDATE

EXPERIENCE

The ideal candidate will have extensive experience working closely with government agencies, housing authorities, or municipal oversight roles, along with a strong familiarity with affordable housing programs, public funding mechanisms, and tenant protection policies. Their professional history should reflect a long-standing commitment of advocacy on behalf of citizens/community. Candidates should have at least 10 years of progressively responsible experience in auditing, compliance, investigations, risk management, or public-sector oversight, with at least five years in a senior leadership role which required working closely with the executive leadership teams, boards of directors and leaders in the community.

EDUCATION & CERTIFICATIONS

The ideal candidate will possess a bachelor's degree in public administration, law, business, accounting, finance, or a related field. A master's degree is preferred, along with a range of professional certifications which could include: Certified Inspector General (CIG), Certified Internal Auditor (CIA), Certified Public Accountant (CPA), or Certified Fraud Examiner (CFE).

PROFESSIONAL QUALITIES

There are many constituencies involved in this effort including elected officials whose interest and support will be critical to LCAHSA's ability to fulfill its mission, the IG will support the Commission in their efforts to respond to and act upon the needs of these constituencies regarding the integrity of the Agency.



The ideal candidate will be a visionary leader with expertise in public-sector oversight and accountability. They must demonstrate exceptional investigative skills, financial expertise, and risk management capabilities. The role demands strong communication abilities, as the IG must be capable of conveying complex audit findings to legislators, community organizations, and citizen oversight bodies in an accessible and compelling manner. The following professional characteristics are desired:

- Exceptional analytical and investigative skills, with a demonstrated ability to identify risks, detect inefficiencies, and enforce ethical standards.
- High-level financial acumen, including expertise in public-sector procurement, grants management, and financial reporting.
- Strong communication and public presentation abilities, ensuring complex audit findings can be clearly articulated to legislators, media, community stakeholders, and oversight bodies.
- Commitment to ethical leadership, displaying unwavering integrity, independent judgment, and impartial decision-making.
- Experience working closely with an oversight committee is desired.

KEY LEADERSHIP ATTRIBUTES

Beyond professional qualifications, the Inspector General must be a principled and resilient leader, demonstrating courage, integrity, and impartiality in all decision-making. This role requires an individual who thrives in high-stakes environments, with the ability to challenge entrenched practices and drive systemic reforms.

The ideal candidate must have strong diplomatic skills to foster productive relationships with government leaders, advocacy groups, and community organizations while maintaining a firm commitment to ethical oversight and public trust. The following personal attributes are desired:

- Courage and conviction, as this role will involve challenging entrenched practices and holding stakeholders accountable.
- Diplomatic and interpersonal skills, ensuring constructive relationships with government leaders, housing agencies, and community groups.
- Dedication to public service, driven by a genuine commitment to protecting taxpayer resources and advancing equitable housing solutions.
- Resilience and adaptability, as the first-ever IG of LACAHSa will need to navigate the complexities of establishing an entirely new oversight framework.

COMPENSATION AND BENEFITS

The salary range for this position is **\$180,000 to \$200,000**, commensurate with experience. LACASHA is fiscally sponsored by the county of Los Angeles and offers a competitive benefits package.

APPLICATION PROCESS

The Inspector General search for LACASHA is being conducted on a state-wide basis by The Byers Group. First consideration will be given to applications received by **May 23, 2025**. To apply for this outstanding opportunity, please electronically submit your resume and letter of interest to The Byers Group at LACAHSA.IG@byersgroupca.com. The letter of interest should outline your interest in the role and your relevant accomplishments. Please provide two examples of why you would be a strong candidate and the key attributes you would bring to this position. The position will remain open until filled. Interested candidates should submit a resume, cover letter, and references to The Byers Group. Applications will be reviewed on a rolling basis until the position is filled.



THE BYERS GROUP

EXECUTIVE SEARCH AND C-SUITE CONSULTING

CONFIDENTIAL INQUIRIES ARE ENCOURAGED AND CAN BE DIRECTED TO:

Ms. Brett Byers

brett@byersgroupca.com

323-403-8279

Ms. Christine Boulware

christine@byersgroupca.com

312-391-6098

LACAHSA is an equal opportunity employer and encourages applications from professionals with diverse backgrounds in public accountability, government oversight, and housing policy.